



Sir Frederic Osborn School

Achieving Success Together

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Dear Parent/Carer

I am writing further to my communication of 19 October 2016 and update in December 2016 regarding a proposal for a change of status for Sir Frederic Osborn School from a Community school to Foundation school. The Governing Body met on Wednesday 8 February 2017 and having taken all the relevant factors into consideration, the Governing Body determined unanimously to approve the proposals with a modification to the implementation date for the change of status. They determined that this will be 1 March 2017. Therefore with effect from that date Sir Frederic Osborn School will become a Foundation school.

This change will mean that the school will own its land and assets and the employer of staff will become the Board of Governors of Sir Frederic Osborn School rather than Hertfordshire County Council. I can confirm that staff and all appropriate unions have been consulted about this change of employer.

There will be some changes to the composition of the Board of Governors as a new category of Governor is introduced. The Board of Governors shall consist of:

- 3 Parent Governors
- 1 Local Authority Governor
- 1 Staff Governor
- 9 Co-opted Governors
- 2 Partnership Governors
- 1 Headteacher

The Governors and school community see the change to a Foundation school as an opportunity to bring a fresh impetus to the school. We are determined that the change will have a beneficial impact on the school and the opportunities we are able to offer our students. The category change will be a seamless transition for students and parents/carers.

Yours sincerely

J C Whelan
Headteacher

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